



**Old Sturbridge Academy Charter Public School
Minutes of the Board of Trustees
Annual Meeting**

Draft

Meeting Date: Wednesday, June 29, 2022
Time: 4:00 p.m. – 5:00 p.m.
Location: Zoom Video Conference
Members present: Keith Blanchette, Pam Boisvert, Vivian Brooks, Linda Denault, Louis Fazen, Jim Korman, Richard McGrath, Jessica Miller
Members absent: None
Staff present: Lisa DeTora, Jim Donahue, Tina Krasnecky, Alex McConnon, Jasmin Rivas
Also present: Christine Blinn, Jerry Maldonado, Erin Zwirko Athanastadis

Order of Business:

Public Access 1 on Docketed Items*

1. Approval of minutes – May 25, 2022 meeting of the Board of Trustees.....Richard McGrath
 - Motion: Approve the minutes of the May 25, 2022 meeting of the Board of Trustees
2. Report of the Old Sturbridge Academy PTSA.....Christine Blinn, PTSA Chair
3. Vote to Approve Request from PAC for Increase of Budget from \$5,000 to \$10,000.....Jessica Miller
4. Vote to Amend Staff Policy for Sick Time Due to COVID-19.....Lisa DeTora
5. Vote to Approve Cost Share with OSV for Director of Charter School Strategy & Planning for One Year.....Jim Donahue
6. Report of the Governance Committee.....Pam Boisvert
 - Vote to approve new Board Members
 - Vote to approve slate of Officers
7. New/other business

Public Access 2*

Adjournment

Documents and Exhibits:

- Draft minutes of the May 25, 2022 meeting of the Board of Trustees
- PTSA Slideshow
- 2022-2023_OSACPS Trustee and Officer Slate
- Director of Charter School Strategy and Planning
- OSA Meetings Schedule for July 2022 to December 2022_DRAFT

Mr. McGrath called the meeting to order at 4:03 p.m.

Mr. McGrath conducted a roll call of the Board. Quorum was established.

Public Access 1 on Docketed Items

Mr. McGrath asked if there were any comments from members of the public. There were none.

1. *Approval of minutes – May 25, 2022 meetings of the Board of Trustees*.....Richard McGrath

- **Motion: Approve the minutes of the May 25, 2022 meeting of the Board of Trustees**

Motion: Approve the minutes of the May 25, 2022 meeting of the Board of Trustees.

By: Ms. Brooks made the motion.

Second: Mr. Blanchette seconded the motion.

Mr. Korman: Approve.

Dr. Denault: Approve.

Ms. Brooks: Approve.

Ms. Miller: Approve.

Ms. Boisvert: Approve.

Mr. Blanchette: Approve.

Dr. Fazen: ABSTAINED.

Motion passed.

2. *Report of the Old Sturbridge Academy PTSA*.....Christine Blinn, PTSA Chair

Ms. Blinn did a presentation on the Parent Teacher Scholar Association (PTSA) and all they have accomplished this year. PTSA raised \$37,525.61 in fundraising and listed ways for the Trustees to support them.

Erin Zwirko Athanastadis joined the meeting at 4:10 p.m.

Discussion ensued about how the Trustees can be more involved in the future.

3. *Vote to Approve Request from PAC for Increase of Budget from \$5,000 to \$10,000*.....Jessica Miller

Ms. Miller said each year the Parent Advisory Council (PAC) receives \$5,000 from OSA which is critical for providing events throughout the year. Ms. Miller described the events that PAC has held this year and said this stipend ensures PAC that they do not have to fundraise and compete with PTSA. Ms. Miller asked for an increase to \$10,000 to support the increase in student enrollment.

Motion: Approve the request.

By: Dr. Denault made the motion.

Second: Dr. Fazen seconded the motion.

Mr. Blanchette asked if DESE would be okay with the additional spending. Ms. Krasnecky confirmed and said all funds provide support or materials for the students.

Mr. McGrath conducted a roll call vote.

Mr. Korman: Approve.
Dr. Denault: Approve.
Ms. Brooks: Approve.
Ms. Miller: Approve.
Ms. Boisvert: Approve.
Mr. Blanchette: Approve.
Dr. Fazen: Approve.

All in favor.

Motion passed.

4. Vote to Amend Staff Policy for Sick Time Due to COVID-19.....Lisa DeTora

Ms. DeTora proposed for April-June 2022 (retroactive) through June 30, 2022, OSACPS will allow up to an additional five (5) days of COVID pay for employee’s own illness or to care of an immediate family member who has COVID (i.e. a child) from date of symptom onset (example: symptoms start on Sunday and time off is covered for 4 days of the following week).

Effective July 1, 2022, the sick time for full time staff will increase from five (5) to eight (8) days. Staff will also be able to carry up to sixteen (16) hours in to the next school year.

Ms. Krasnecky added that the carryover will never be more than 16 hours.

Motion: Amend the staff policy for sick time due to COVID-19.

By: Mr. Korman made the motion.

Second: Mr. Blanchette seconded the motion.

Discussion ensued. Ms. Krasnecky clarified that there needs to be proof of a positive test result to earn this time. Ms. Krasnecky also compared the numbers to other surrounding schools and made a determination from there. Ms. DeTora said Instructional Assistants have been trained to cover teacher absences.

Mr. McGrath conducted a roll call vote.

Mr. Korman: Approve.
Dr. Denault: Approve.
Ms. Brooks: Approve.
Ms. Miller: Approve.
Ms. Boisvert: Approve.
Mr. Blanchette: Approve.
Dr. Fazen: Approve.

All in favor.

Motion passed.

- 5. *Vote to Approve Cost Share with OSV for Director of Charter School Strategy & Planning for One Year.....*
Jim Donahue

Mr. Donahue said there is no fiscal note attached to this request right now but if the Board is in favor of it, he will bring it back for final approval at the July Board meeting. Mr. Donahue explained the proposed position and described the three critical pieces to it.

Mr. Donahue said the model would be that for one year, OSV will share the cost and then it would be absorbed into the management contract in the second year. Mr. Donahue proposed no more than \$60,000 for the year. Mr. Donahue hopes to hire someone in the fall for this position.

Motion: Approve the cost sharing for OSV for a Director of the Charter School Strategy and Planning for one year not to exceed \$60,000.

By: Ms. Boisvert made the motion.

Second: Dr. Fazen seconded the motion.

Ms. Brooks asked if it would be \$60,000 for each and Mr. Donahue confirmed. Discussion ensued about the hiring/vetting process and budgeting.

Mr. McGrath conducted a roll call vote.

Mr. Korman: Approve.

Dr. Denault: Approve.

Ms. Brooks: Approve.

Ms. Miller: Approve.

Ms. Boisvert: Approve.

Mr. Blanchette: Approve.

Dr. Fazen: Approve.

All in favor.

Motion passed.

Mr. Donahue will come back with a fiscal note on this to present to the Board.

- 6. *Report of the Governance Committee.....* Pam Boisvert

Ms. Boisvert proposed the acceptance of the following slates:

Trustees re-nominated for a three-year term (2022-2025):

Keith Blanchette	Elected 2017	Term #3
Pamela Boisvert	Elected 2017	Term #3
Vivian Brooks	Elected 2019	Term #2
James Korman	Elected 2019	Term #2

Officers for the ensuing year (2022-2023):

Chair of the Board: Richard McGrath
Vice-Chair: Vivian Brooks
Treasurer: Keith Blanchette
Assistant Treasurer: Tina Krasnecky
Secretary: James Korman

Trustees nominated for a three-year term (2022-2025):

Jerry Maldonado	Elected 2022	Term #1
Jessica Miller	Elected 2018	Term #3

Ms. Boisvert introduced Mr. Maldonado and said he was sponsored by Reed Hillman. Mr. Maldonado gave his background. Mr. Boisvert said that if Mr. Maldonado is approved by the Board, then it would go to DESE for final approval.

Ms. Boisvert described the Trustees re-nominated for a three-year term. Mr. Donahue said Ms. Miller's nomination is for an at-large parent seat, as she is leaving PAC. There will be a PAC member joining in the fall.

Motion: Approve the block of Trustees being nominated as listed by Ms. Boisvert to approve for this coming year for 2022 to 2025.

By: Dr. Denault made the motion.

Second: Dr. Fazen seconded the motion.

Ms. Brooks asked about the teacher representative spot. Ms. DeTora said the Instructional Leadership team has put out a call for interested teachers to join the Board. Ms. Boisvert said it will be a rolling process.

Mr. McGrath conducted a roll call vote.

Mr. Korman: Approve.

Dr. Denault: Approve.

Ms. Brooks: Approve.

Ms. Miller: Approve.

Ms. Boisvert: Approve.

Mr. Blanchette: Approve.

Dr. Fazen: Approve.

All in favor.

Motion passed.

The Board congratulated Mr. Maldonado on his approval from the Board.

Ms. Boisvert read the slate proposed of officers.

Motion: Approve the officers for the ensuring year for 2022-2023.

By: Ms. Miller made the motion.

Second: Dr. Fazen seconded the motion.

Mr. McGrath conducted a roll call vote.

Mr. Korman: Approve.

Dr. Denault: Approve.

Ms. Brooks: Approve.

Ms. Miller: Approve.

Ms. Boisvert: Approve.

Mr. Blanchette: ABSENT.

Dr. Fazen: Approve.

All in favor. (Mr. Blanchette – ABSENT)

Motion passed.

Ms. Boisvert said the Governance Committee is working on the evaluations and there will be a discussion at the next meeting.

7. New/other business

The Board reviewed a draft meeting agenda for July 2022 to December 2022. Mr. McGrath said the Board is required by law to have ten meetings a year but the Committee meetings could be less. Mr. McGrath suggested condensing it down to once every quarter. The Governance Committee will review this at their next meeting.

Mr. McGrath thanked everyone for a successful year and for their commitment to OSA.

Public Access 2

Mr. McGrath asked if there were any comments from members of the public. There were none.

Adjournment

Mr. McGrath asked for a motion to adjourn.

Motion: Ms. Boisvert moved to adjourn the meeting.

Second: Ms. Miller seconded the motion.

Vote: All in favor.

Mr. McGrath adjourned the meeting at 5:34 p.m.